



**A STUDY OF EDUCATIONAL STATUS OF CLASS IV LEVEL FEMALE
EMPLOYEES**

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Abstract

Today's women are not less. Working at class IV level never restricts them to get more education and training. They are fully confident, technosavy and open minded for the education. There are very less women working at class IV levels, which are uneducated or not received formal the education. The spirit of women is very high. They are in favour to supports the education. They understand the need of education for their better life. In said research data is collected from the class IV women employee to check their educational status.

Keywords: *Female, employee, education, status, value*



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Introduction

Women lack of access to higher education. This excluded them from the well-paid occupation. The status of the women in working culture has significantly improved over the last several decades. Due to the socio-economic circumstances women get less priority in education especially in primary and professional education. This leads to the participation of women at lower post such as class IV level with less education or no education. There are a higher proportion of women in lower paying occupations. Women are bound to the circumstances with

daily chorus work along with added responsibilities. Right from the childhood women are taught to be the multidimensional. Women working at this position wanted to improve their lifestyle and status through higher education whereas some but very few number of women have the view that need of education is further waste of money as a woman.

Objectives of the study are as follows-

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- 1) To analyze the different scope for women through education.
- 2) To understand the recent trend in women education at class IV employment.
- 3) To understand the challenges and barriers in getting education from women working class IV level.
- 4) To study the different schemes for women education in different perspectives.

Sample

Data was collected from female class IV level employees between the age group of near about 18 to 55. The data collected by 100 female class IV level employees.

Tools

Survey method is used for the said research. Questionnaire was used as a tool for the collection of data of the said research. Survey method helped in securing the answer of the questions by using a form which the respondent filled by herself.

Collection of Data

Data was collected from the female class IV level employees. With help of questionnaire form their views were collected.

Method of Analysis

The survey was conducted for the said research and the pre-test and post-test during the sessions were done to analyze their view on education.

Procedure

A study conducted by our School of Education among the class IV employees (female employee) shows that most of the female employees at IV grade level are educated till 10th. 10% of the female are educated at graduation level but there are some but few employees who are not educated and even don't know how to read and write. Females who don't have the basic literacy level are unaware of the benefits of education and even they have not given education to their wards. Surprisingly when the world is progressing day by day the position of the women are still the matter of concern in the field of education.

The women who are graduated or 12th pass have very open mind set. Their children are studying in schools and they are giving equal education to their wards without any gender

discrimination. They don't differentiate among boys or girls. It is found that they are even very interested in higher studies; given a chance they will take the opportunity for the further studies. They want to see their daughters as doctor or lawyer or teacher. Women at class IV level are very convinced and understand the value of education. Some women are also helping their children in studies. Their parents have also supported them to get educated. They are getting training from the employer time to time to enhance their skills. Some women are master in other fields like cooking Sewing etc. Women are generally not getting support due to lack of finances or responsibilities from the family but they have the spirit and courage to go further and do their work with full potential in working place. Some women have sufficient knowledge of English but some are only comfortable in their regional languages. Computer knowledge among them is also sufficient. Most of them are aware of the general use of computer and social media.

Interpretation

The observation was made on the basis of the survey which was conducted through questionnaire form. It has been found out that women at class IV level are more curious for the education. They wanted to improve through education and consisting to the positive outlook for education. Most of them are aware of the technology and use it wherever is required but there are few 10% of the female employees who have no knowledge of the benefit of education and think education as a waste for women.

Conclusion

Women have the multidimensional personality. They are playing an important role at the workplace. The class IV level work does not resist them to get educated or take more education. Women wants to enrich their personality and try become more educated and trained in different ways. They are having full understanding of educational values. This is the positive sign for future India and progress of our nation.

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